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3 0 JUN 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Report on FY 1975 Objectives

REFERENCE: Memorandum from Acting Executive Officer,

DD/A, Dated 4 June 1975, Subject: FY

1975 Objectives.

1. The following is in response to the referent memorandum requesting summary statements on accomplishment of FY 1975 objectives and explanation of any short fall.

2. FY 1975 Objectives.

- a. A-57201 "Costing Methodology". Action completed, see memo dated 1 November 1974, subject: Proposed Costing Methodology.
- b. B-57201 Development of the Behavioral and Social Sciences (BSS) program. Four of the five milestones listed for this objective have been accomplished and are ongoing. The fifth milestone has been incorporated into a new objective for FY 1976.
- c. B-57202 Multiphasic Testing/Periodic Health Examination (MPT/PHE) program. Quantitatively this objective has been accomplished. Three of the four Directorates have participated and the fourth (DD/O) started on 12 June 1975. It was initially intended that an evaluation of the results, and hence an evaluation of the system (milestones 2 and 3), would be done with the assistance of the computer. This however did not materialize so we have reverted to a selective manual evaluation. The concept of Multiphasic Testing will be carried forward into FY 1976 under a new objective. The development of computer support to this program will be continued in FY 1976 with an office level objective.
- d. B-57203 "Assessment Centers". For a number of reasons this has been the most difficult objective for us in FY 1975. Nevertheless, the Psychological Services Staff has persevered and was able to accomplish 4 of the 5 stated milestones. Milestone 5, "Initiate effort in another Directorate," was not completed. The objective

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will be continued in FY 1976 and we are hopeful that, now that the first operational running of an Assessment Center has been conducted, this new technique will stimulate greater interest.

- e. B-57204 "Sensing Devices". This objective is on target with 2 of the 3 milestones being accomplished and the third initiated. This objective will also be continued in FY 1976.
- f. B-57206 Annual/Executive Examination program. Quantitatively this objective has gone along very well and the Clinical Division will meet its goal by 30 June 1975. The evaluatory aspect of this objective (milestone 2) has been ongoing but not at the pace we had expected. The absence of computer assistance in the MPT/PHE program has had its impact here also in that a tradeoff of resources has been necessary in order to perform some evaluation of both programs. While milestone 2 will not be accomplished in this fiscal year, it will continue into FY 1976 as will the Annual/Executive Examination program as an objective.

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JOHN R. TIETJEN, M.D. Director of Medical Services

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